

MAKE GOOD



At Makeship we believe that businesses have the power to drive positive change in the world, and we are committed to leading the way by ensuring that "Making Ship Happen" is a force for good. We recognize that we make more than just products—we're helping creators to build communities based in respect, integrity, and compassion. As such, we work hard to make sure that every stage of our operations leave a positive mark on the communities we serve, the individuals we work with, and the environment we all share.

Below are more details about how we put these principles into practice while setting new standards in ethical sourcing and respect for human rights.

Ethical Sourcing & Modern Slavery Policy

To ensure our values commitment extends throughout our entire supply chain, we've developed an Ethical Sourcing & Modern Slavery policy that is realized through a code of conduct. This policy strives to ensure that every partner and supplier we work with upholds ethical practices. Our Supplier Code of Conduct ensures safe working conditions, the fair treatment of workers, and adherence to rigorous environmental, ethical, and legal standards.

Integrity in Action: The Supplier Code of Conduct

Our Supplier Code of Conduct outlines strict expectations for our suppliers, including:

- 01 No forced or child labor.
- 02 Freedom of association for workers to join unions.
- 03 Safe and hygienic working conditions with proper safety measures.
- 04 Compliance with local and international environmental standards.
- 05 A workplace free from discrimination or harassment.
- 06 Fair wages, benefits, and reasonable working hours.
- 07 No subcontracting without approval.

This Code of Conduct allows us to enforce the highest standards across our entire supply chain to ensure that Makeship products are created with integrity and care for both people and the planet.

Supplier Accountability: Upholding High Standards

We ensure that our suppliers meet the highest standards of ethical practices, focusing on long-term relationships and holding ourselves accountable. These principles are built into our contracts, and we regularly review compliance with in-person inspections of partner facilities. If a supplier fails to meet these standards, we take swift action to address the issue.

Makeship suppliers provide certifications in multiple areas to ensure we are equipped to hold ourselves and our partners to these high standards. These certifications include:

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01	The Business Sector Integrity Charter	BSIC	
02	International Organization for Standardization	ISO9001	
03	Sedex Members Ethical Trade Audit	SMETA	
04	International Council of Toy Industries	ICTI	
05	Facility and Merchandise Authorization	FAMA	
06	Supplier Compliance Audit Network	SCAN	
07	Environmental Management System Certificate		

Tackling Climate Change: Our Environmental Impact

At Makeship, we care about the planet, and this drives our commitment to environmental responsibility. As a Canadian company producing hundreds of thousands of products each year, we recognize our impact on the environment and are focused on simplifying our processes to minimize it. From sourcing to packaging, we are actively working to reduce our carbon footprint.

Minimal Product Waste

At Makeship, our crowdfunded campaigns ensure we manufacture only enough to satisfy the demand of creators' fans. This pre-order method of product development mitigates excess inventory, and leaves no unnecessary waste behind.

Sustainable Packaging

All our packaging is reusable, and our mailer bags are recyclable. Your Plushie comes in a bag that can be used multiple times—so don't throw it away! By reusing the Plushie bag, you help reduce waste and extend the life cycle of your product's packaging.

Carbon Offsetting with Community Forests International

We offset our carbon footprint by donating a portion of proceeds to Community Forests International. These donations help restore lost forests while creating agricultural and business opportunities for local communities. To date, we've donated over \$140,000 to Community Forests International, a not-for-profit committed to protecting and restoring forests. When you purchase a Makeship Product, you not only receive a high-quality product—you also help reduce the environmental impact.



Giving Back

Our obsession with creators extends beyond product development—we are equally passionate about giving back to causes that align with our values. To date, we've donated over \$455,000 to organizations such as The Trevor Project, Community Forests International, and Doctors Without Borders. These contributions reflect our dedication to supporting mental health, environmental conservation, and global health initiatives.

Join Us in Making Good

Together, we can create products that connect creators and fans, while making a positive community impact. Learn more about our ethical practices, sustainability efforts, and how you can be part of the movement to "Make Good" happen.

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